

CARINITY ANNUAL REPORT 2016/17



An outreach of  Queensland Baptists





Hilltop chaplain Michael A'Behre with resident Betty Mulcahy.
Front cover image: Karinya Place resident Leonisa Maguire cuddles Chloe the therapy dog.

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Our year in numbers

15,459

People were assisted across aged care, home care, retirement living, education, counselling, youth accommodation, schools, and mental health, disability, chaplaincy and other community-outreach programs.



1158

People cared for in residential aged care communities.



1931

People were helped with home care and domestic assistance.



412

Students received an education.



1197

Staff members worked out of 24 sites across Queensland.



351

People lived in safe and secure independent retirement accommodation.



1031

People received counselling sessions for family violence, youth mental health issues and child protection.



10,183

People received chaplaincy support in hospitals, prisons and aged care communities.

31,281



Hours of disability and respite delivered.



2786

Safe nights' accommodation to 77 young people.

\$23,409

In grants to fund 8 community outreach initiatives.



Actors on set during the filming of Carinity's first television advertisement promoting Carinity Home Care.

Foreword



Gavin Hulcombe
Chair



Jon Campbell
Chief Executive Officer

It was a year of firsts for Carinity, a period of evolution and growth made possible by the vision, hard work and dedication of those entrusted to care for our clients. We continued to make significant strides in delivering our mission: to make a real difference to people in need and to create communities where people are loved, accepted and supported.

We innovated and implemented many initiatives for our organisation across our diverse services and heralded the planning and opening of major new infrastructure projects, which will enable Carinity to provide care to more Queenslanders at both ends of the state.

The year started with Brisbane Lord Mayor Graham Quirk turning the first sod on our new \$30-million residential aged care development at Brookfield. We also opened The Residences at Fairfield Grange in Townsville, part of our vision for integrated aged care and retirement communities state-wide.

Sweeping Federal Government changes to in-home care services were introduced in February empowering older Australians with greater choice. We increased our Home Care customer base by 30% by transforming the delivery of services through efficiencies and a new service model.

We never lose sight of what's most important: our customers. Through our community-service initiatives, Carinity provides care, comfort and opportunities to young people, the homeless and people with disability in Beaudesert, Toogoolawah, north and

south Brisbane and Rockhampton. We also provide accommodation to youth in central Queensland and those on Brisbane's northside who are homeless.

Our world-first domestic violence initiative ReNew commenced in 2017. The 20-week program demonstrated positive results in restoring healthy relationships between mothers and their teenage sons and has received national media coverage.

Inside Out Prison Chaplaincy officially became part of Carinity, almost doubling our chaplaincy ministry. We now have more than 50 chaplains working multi-denominationally in hospitals, correctional centres, and residential aged care and retirement communities.

Our vision of creating communities where people are loved, accepted and supported to reach their full potential doesn't stop with our services. We also fund grassroots projects in communities where we are unable to provide services and where there is a need. We distributed \$24,000 to Queensland Baptist Churches to deliver direct relief to poverty, sickness, suffering, distress, misfortune, disability and homelessness.

There is no doubt our people, volunteers and supporters continue to enable us to do good work across Queensland through their uncompromising commitment to helping others in need. It is Christ's values which underpin the culture of our organisation and drive us forward every day.

As we count down to our 70th year of operation in 2018, we have so much to celebrate in partnership with Queensland Baptists and we are thankful for the support of churches and congregations in every local community.

Expanding our mission



Caring for seniors

With an increasing number of aged care communities and the expansion of our home care services, Carinity is now helping more Queensland seniors than ever before.

We aim to be there for aged care residents, home care customers and independent retirement living residents at all stages of their lives.

The Residences at Fairfield Grange, a \$55-million residential aged care community in Townsville was opened in August and will soon be co-located with a retirement village. At the opposite end of Queensland, construction work continues at **The Residences at Cedarbrook** on the Gold Coast.

Brisbane Lord Mayor Graham Quirk turned the first sod on our new \$30-million hotel-style residential aged care development **Brookfield Green**. The state-of-the-art, 96-suite building is part of our vision for integrated aged care and retirement communities state-wide.

Sweeping Federal Government changes to in-home care services have empowered older Australians with greater choice. Over the first year of operation we increased our Home Care customer base by 30% to meet client demand as we transformed the delivery of services through efficiencies and a new service model.

We continued to celebrate the lives of seniors residing in our 10 residential aged care communities and five independent living retirement sites across Queensland, and share their amazing stories and life experiences.

We welcomed four new inductees into Carinity's '100 Club' for centenarians including **Karinya Place** resident Vera Scheiwe, Olice Jensen from **Kepnock Grove** and Susanah Martin and Muriel Robertson, who both live at **Clifford House**.

Activities at our senior communities are tailored to suit the wants and needs of residents. **Clifford House** hosts a fortnightly Italian Group for its many Italian-speaking residents and **Colthup Manor** has an art and craft group filled with show winners. At **Shalom**, residents love getting out and about during outings around Rockhampton, and the retirees at **Kepnock Grove** in Bundaberg have their own walking group.

Key Facts



Carinity Home Care services **eight** regions around Queensland, a **33%** increase from the previous financial year.

100 YEARS

We inducted **four** centenarians from Bundaberg, Laidley and Brisbane into Carinity's 100 Club.

"The staff at our seniors' communities are always looking for new ways to engage residents. We recognise that leisure, play and recreational activities provide personal fulfilment, physical, psychological, social, intellectual and cultural support."

Anne-Marie Cassaniti,
Carinity Regional Residential Manager



Hilltop resident Bob Taggart.

Clifford House resident Norma Murdoch enjoys a visit from volunteer Rose Tilyard and the Easter Bunny.

Building for the future

A \$100-million investment will soon see Carinity giving care to more seniors living in our residential aged care communities than ever before.

As part of some of the biggest infrastructure projects in our history, the number of Carinity aged care communities across Queensland is expanding from nine to 11 with the construction of hotel-style residential buildings in Townsville and the Gold Coast, while one of our villages in Brisbane is being rejuvenated to become a state-of-the-art home for seniors.

The three sites are examples of Carinity's vision for integrated aged care and retirement communities across Queensland. They are being created around the concept of providing residents a lifestyle focused on "wellbeing and "welldoing".

The \$27-million **The Residences at Fairfield Grange** residential aged care community was opened in Townsville in August.

Fairfield Grange is Carinity's first aged care site in north Queensland and will soon be co-located with a retirement village on the same site at Idalia, with construction of independent living villas set to commence in 2018.

Work on the new **The Residences at Cedarbrook** aged care community is nearing completion. Located in rural Mudgeeraba in the foothills of the Gold Coast hinterland, it will be the first aged care community in Australia to incorporate a working horse and cattle farm.

The 96-bed aged care building will eventually be complemented by 88 retirement villas and 20 assisted-living apartments on the 31-hectare site.

Construction of new \$30-million building at **Brookfield Green** in Brisbane's western suburbs commenced in February, to replace the existing nursing home on the site which was opened in 1972.

The development is Stage One of a \$65-million Master Plan for the site that will see a 96-suite, hotel-style residential aged care building, Community Pavilion and 102 terraced retirement villas built over the next five years.

The Cedarbrook and Brookfield Green buildings will be integrated into the local environment with designs featuring bright, open-plan public spaces to create the feeling of being in a stylish contemporary hotel, rather than a traditional residential aged care centre.

In addition to these three new developments, **Hilltop** in Brisbane is being refurbished at a projected cost of over \$4-million, the first in a series of rejuvenation projects at Carinity's aged care sites state-wide.

"We've already built a wonderful community at Brookfield and we're looking forward to expanding it in the years to come ... to be able to give our existing residents and future residents the best care possible."

Jon Campbell, Carinity CEO



The Residences at Fairfield Grange, Carinity's new 96-suite residential aged care community in Townsville.

Educating young minds

The year saw continued growth for Carinity Education, in the number of schools we operate and the education provided and personal growth of the students whose lives we improve through learning.

Over 400 young people were re-engaged with their education pathways at Carinity Education schools, with 24 students completing Year 12. Attendance in the schools was in excess of 80%.

In addition to academic programs, students participated in learning and development activities including camps, industry visits, community service (including within our Carinity's aged care communities) and sports competitions.

Carinity will open its fourth school in July 2017 after completing the purchase of the St Stephen's Lutheran College site at Gladstone. It follows the opening of Carinity Education - Rockhampton in early 2016.

After opening in January 2016, enrolments at **Carinity Education - Rockhampton** more than doubled from 24 to over 60 students by the end of the academic year. Almost half of students have a disability and one in six are indigenous. Classes including the study of Aboriginal and Torres Strait Islander histories and cultures and inter cultural understanding, as well as literacy, numeracy, ICT, social capability, creative thinking and sustainability. A new \$1.5 million Hospitality Training Centre was completed at the school campus at Glenlee.

At **Carinity Education - Southside** we believe every young woman has a right to education. The only all-girls school of its kind in Queensland, we cater to students who have disengaged from mainstream schools or have experienced adversity which has impacted on their capacity to positively engage in a school environment.

With 41% of students (and 23% of staff) being Indigenous Australians, and many students who have migrated from Africa and South Sea Islands, we embrace each culture within our school environment and create a welcoming community for all. Cultural participation activities include NAIDOC Week and Harmony Day celebrations, Sorry Day events, Indigenous sporting events and an Indigenous Employment and Careers Expo.

Year 9 students have been volunteering with various charities including St Vincent de Paul, RSPCA and Carinity Wishart aged care where they served coffee, cake and lunch to the residents at a café for two hours per week.

Middle School students from **Carinity Education - Glendyne** in Hervey Bay, a co-educational school with a focus on vocational education, work experience and contributing to the wider community, have volunteered at Fraser Coast Wildlife Sanctuary. Students have contributed by repairing or constructing animal enclosures and fences, feeding animals and moving animals between enclosures and gardening. Two-thirds of 2016 Glendyne graduates secured immediate employment, apprenticeships or further education placements.

The school also hosted its first Spirit Week celebrations. Inclusivity was the theme of the event, designed to boost the self-confidence of students, build school spirit and promote the emotional support of students, parents, staff and the school community.

"I didn't like going to school because I disliked the people. When I came to Glendyne, I actually enjoyed coming to school. Glendyne has changed my entire life. I wouldn't be the person I am today if it wasn't for this school."

Jada, Carinity Education Glendyne student

Key Facts



This year **24** young people completed Year 12 in Carinity Education schools.

Carinity Education Rockhampton youth worker Karl Grabasch with students Casey and Jake.

Chaplaincy

Carinity expanded its chaplaincy service to support and comfort people in prisons as well as hospitals and our seniors' communities.

Inside Out Prison Chaplaincy joined Carinity in July 2016, expanding our chaplaincy ministry which also services hospitals and aged care and retirement communities. The service, which originally started as a Ministry of Queensland Baptists in 1973, brings Jesus to prisoners to transform their lives while they are inside correctional centres and after they are released.

Carinity now has over 50 volunteer chaplains working multi-denominationally across Queensland from Townsville to the Gold Coast, supporting over 10,000 people each year. Our chaplains provide companionship, a listening ear and spiritual guidance to hospital patients, male and female prisoners and residents of seniors communities and their families.

Key Facts

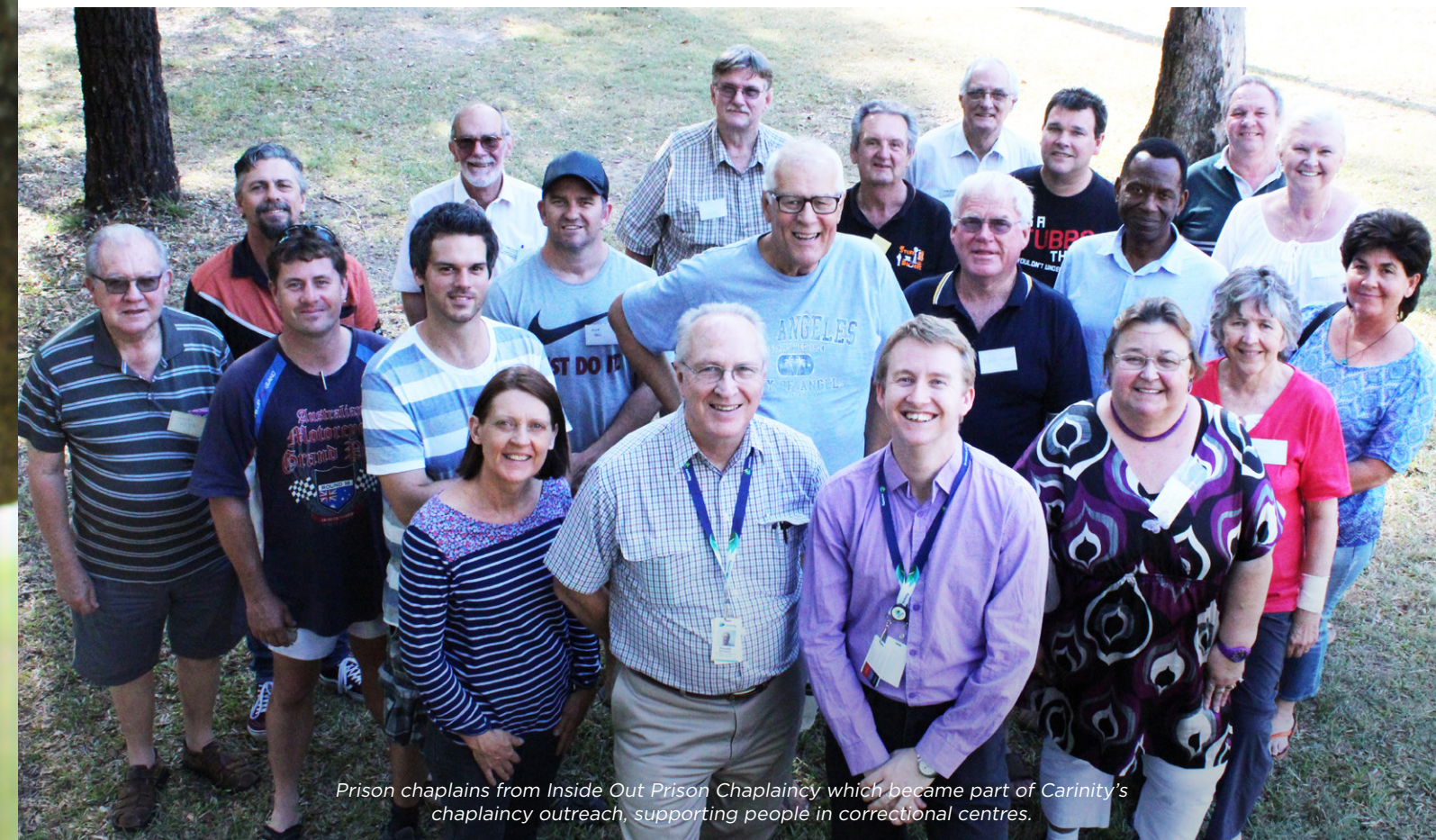


Inside Out chaplains made **1364** visitations to prisons, spending over **5000** hours supporting those in need.

“Prison chaplains are amazing people. They are always there for encouragement. Loving prisoners where they are, that is a measure of Christ. We’re all the same in God’s eyes.”

Alex, Prisoner

Kiersten Quak's journey to recovery following spinal surgery included the support of Carinity hospital chaplains.



Prison chaplains from Inside Out Prison Chaplaincy which became part of Carinity's chaplaincy outreach, supporting people in correctional centres.

Children and family support

We provide care, comfort, counselling and opportunities to young people, the homeless and those with disability.

Talera, a specialist counselling service for children suffering trauma, celebrated 25 years of family counselling in Brisbane. Talera partnered with the Domestic Violence Action Centre to deliver the ReNew program, a world-first initiative that works with mothers and their adolescent sons to stop the cycle of domestic violence and rebuild healthy family relationships.

Funded by the Queensland Government, the impetus for the initiative is the more than 1500 incidents of domestic violence perpetrated by children aged between 10 and 18 years in Queensland between 2012 and 2015. Griffith University is conducting a two-year evaluation of the ReNew program, which runs over 20 weeks twice a year.

An increasing number of young people across the Central Queensland region sought support from from **Wahroonga** to address complex mental health-related issues, such as emotional, behavioural, social and academic problems. Our free Adolescent Wellness Program is a vital service for local youth supported by donations to Carinity following cuts to government funding for the program.

Carinity Youth and Families Narangba provided assistance to 47 families during the year, totalling 959 hours of counselling and support to help strengthen families and couples in the district. Engagements with the local community included donating Christmas hampers filled with food and gifts to families who were struggling financially.

Carinity made extensive positive changes to the living environment at **Illoura**, which provides free counselling for families and their children in the Beaudesert district. Our counselling service helps strengthen vulnerable

families by offering support during difficult times, and by providing support networks for the community. Illoura offers a community-inclusive approach to people's wellbeing by running activities such as arts and craft classes, parenting courses, family fun days, ladies' time-out nights and community barbecues.

Carinity Fassifern Community Centre expanded its support for people in Boonah facing disadvantage and social isolation with new initiatives. This included Community Café 11, which enables people with a disability, and youth at risk of prolonged unemployment and homelessness, to work in a real eatery.

The new Braking the Cycle scheme helps disadvantaged young people break the cycle of unemployment, with volunteer mentors and community-sponsored vehicles used to help young motorists gain the 100 hours of driving experience required for a licence. The free program is being delivered in partnership with PCYC Ipswich.

"I respect mum more now. I have learned new ways to handle my feelings of anger and anxiety about what is happening for my family."

Harry, ReNew program participant

Key Facts



We gave counselling to **1031** children, young people and families across four sites.



Queensland MP Shannon Fentiman, the Minister for Communities, Women and Youth, centre, with the ReNew project team at the launch of the world-first domestic violence prevention program.



Carinity Fassifern Community Centre staff and clients celebrating the launch of Community Café 11.

Disability

Carinity provides support for people with disability to enjoy a lifestyle that is fulfilling and meaningful.

We know that people living with a disability have different strengths, abilities, needs and desires. Our programs are designed to support individuals with the freedom to live the way they want to live.

Our House in Toogoolawah provides a home away from home for people with disability and their carers. They also provide life-skills development programs which teach clients about personal care, cooking, shopping and financial management.

This year **Bunderra** provided social support and life skills education to people with a disability in Boonah and surrounding areas, focusing on building confidence, friendships and a sense of community by providing social activities, support groups, skills training, personal care and respite.

“My life before Our House and Carinity was very dull. The staff at Carinity – Our House ... you can’t find no-one better. They always go to reward your needs at the best of their abilities and they try to help out the way they can. I’m grateful that Our House is in this little community area.”

Shane Smith, Our House client

Key Facts



Delivered **31,281** hours of disability support to **297** people.

Youth

Our youth services provide a haven for those who are experiencing or at risk of being homeless – and helps them to get their lives back on track.

On Track continues to achieve positive outcomes for young people in the child-protection system in the Rockhampton district. Engagement of young people in education is strong with one young person receiving an award for outstanding attendance at high school. On Track advocated strongly to achieve an educational outcome for a young person who had previously been refused enrolment in school.

On Track assists social development including supporting a young person who lacked confidence to join a basketball team where he developed friendships. Another young person who attends weekly youth group was selected to attend a leadership camp through Deadly Choices.

Young Indigenous Australians have been helped to develop a clearer understanding of their family history, leading to stronger family connections. As part of the family discovery, one young person now visits

and helps to maintain his father’s grave. A new Nurture Circle, a quiet and safe space for female staff to have conversations with young people, was opened at On Track by a local Darumbal elder.

Orana in Brisbane provides emergency housing and crisis accommodation for homeless young people and those at risk of becoming homeless. It enables them to focus on their futures by providing a safe place to stay with support from youth workers. Young people struggling to find a place are helped to get their lives back on track with support extending to gym memberships from Spectrum Gym Lawnton and care packs for those transitioning to more permanent accommodation.

Orana staff engaged local youth at the annual Shift Youth Festival and commissioned street artist Mr. G to create a large mural that is now displayed at Carinity Education Glendyne. We also built links with local businesses during a deep-sea fishing trip at the Sunshine Coast and continued working relationships with local churches such as Bridgeman Baptist Community Church and The Grove Baptist Church as the beneficiary of a working bee and Good Friday Appeal.



Our House client Corrie Young visiting the Wivenhoe Dam Information Centre.



Orana Youth Worker Nathan Wilkins plays basketball with Orana clients.



Clifford House resident Joyce Borrows
with Diversional Therapist Leti Asi and volunteers Ella and Emily Woods.

Volunteers

Volunteers are the lifeblood of not-for-profit and community organisations. Carinity has more than 200 people who assist Queenslanders across the state.

Carinity's volunteers help to support our staff in their delivery of aged care, education, community support and youth services. We embrace our volunteers and employees for going beyond, such as organising weekly performances and activities for residents.

Our volunteer chaplains provide hope, comfort and holistic spiritual care to people experiencing difficulties and loneliness in hospitals, prisons and our residential aged care and retirement communities. As part of our vision to assist as many Queenslanders as possible, Carinity aims to expand its volunteer chaplaincy service to every major regional centre across the state by 2025.

With a vision to expand this service, including placing a chaplain in every hospital in regional Queensland, Carinity has developed a *Certificate IV in Chaplaincy and Pastoral Care*, to train more chaplains.

We embrace our volunteers and employees for going above and beyond.

“Volunteering has given me a sense of purpose. Everyone here is so nice and accepting, it feels like one big family. If I can make one resident's day it makes it all worthwhile for me.”

Chantel Stubbs, Hilltop volunteer



Hilltop resident Jean Ritchie with volunteer Helen McNicol.

Sustainability

Carinity's commitment to care not only encompasses the people we assist but also the wider community. We are the first aged care provider in Queensland to switch all its care communities to solar energy.

This will see our eight aged care communities to solar power as part of our sustainability strategy. As part of our \$1.1 million plan, switching our sites to renewable energy will save around 460 tonnes of greenhouse gases annually.

Switching Carinity's aged care communities and schools to operate predominately on solar power will generate estimated greenhouse gas emission savings equivalent to delivering 165 tonnes of waste to landfill.

The total 1460 solar panels will provide a major percentage of Carinity's energy consumption and are estimated to generate a total peak capacity of 528.50 MWh across five sites.

Since the introduction of Carinity's sustainability policy there has been a 40% reduction in paper use in our offices and sites. Reducing the engine size of Carinity vehicles has minimised carbon emissions and cut monthly fuel bills by almost 10%.

"We want to ensure as an organisation we are playing our part in ensuring the health of our planet to future generations."

Peter Lamberth, Carinity Executive
Manager Business and Development



Beattie Clarke enjoys her cuppa made from solar power at our Kepnock Grove community in Bundaberg.

Innovation Grants

Each year, Carinity supports Baptist churches to provide ministry programs that help to create better communities.

Carinity Innovation Grants help fund sustainable grassroots projects delivered by Queensland Baptist churches. In 2016, we distributed almost \$24,000 in grants to seven churches in Brisbane, Dalby, Gatton, Redcliffe and Townsville to create or expand ministries which help people in need within their communities.

Projects included providing gardening services for those in need, mentoring and financial advice to assist struggling families and to help alleviate poverty, community food garden, homelessness prevention, and providing school children with breakfast each morning.

"The intention is to have a practical engagement with the community via an outreach ministry. We hope it to be a long-term project that makes a significant difference to the Dalby community."

Vicki Payne, Dalby Baptist Church

THE 2016 CARINITY INNOVATION GRANT RECIPIENTS WERE:

Annerley Community Church – Homeless Small House project – a house for the homeless on the church grounds to assist their transition to permanent accommodation.

Bracken Ridge Baptist Church – Acts of Kindness project – provision of gardening, cleaning and home maintenance for those in need.

Bracken Ridge Baptist Church – COACH Community Mentoring program – to assist families and young people facing difficulty.

Dalby Baptist Church – Food Garden Propagation Shed project – to build a propagation shed for church food garden.

Fairfield Christian Family – CAP Money Course project – to expand the existing CAP ministry providing financial advice for people struggling with poverty.

Life Point Christian Church – CAP Money Course project – to help people better control their finances and prevent debt.

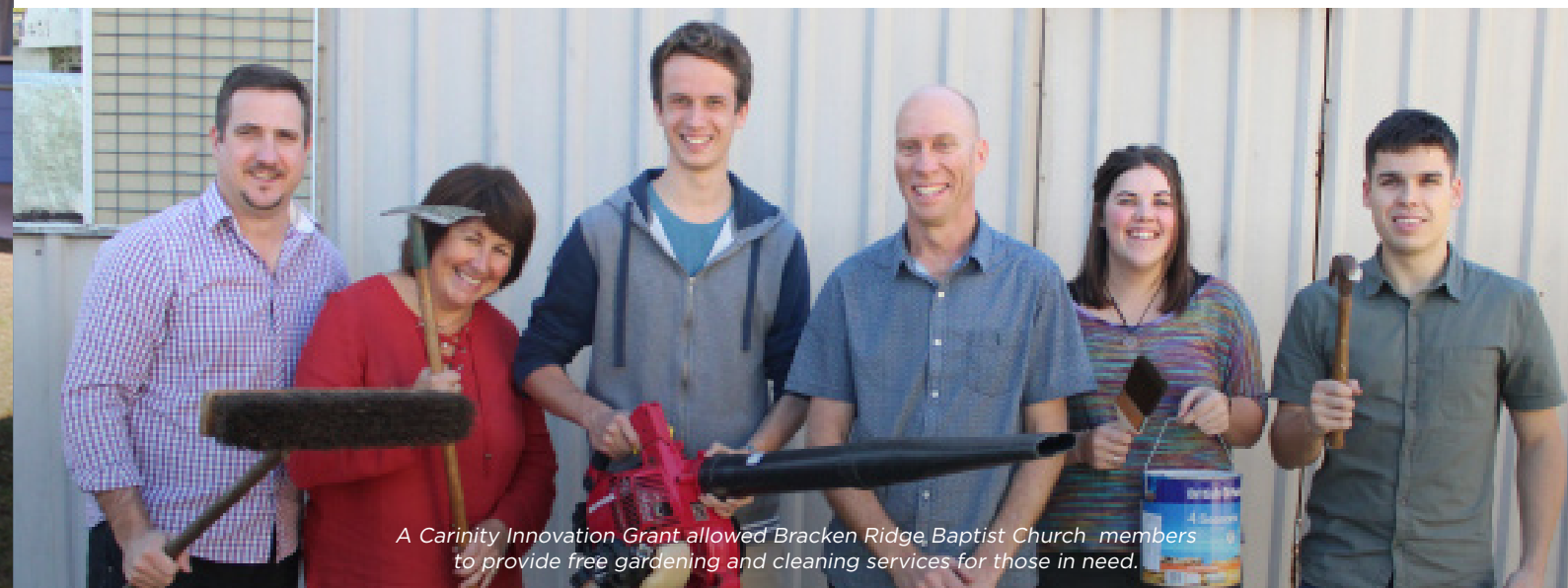
Northreach Community Care – Lawn Mowing and Garden Shed project – to provide lawn mowing and garden care to elderly and those unable to manage their property.

Tenthill Baptist Church – School Breakfast Club project – to ensure children start the school day with breakfast.

Key Facts



Since it was established in 2005, Carinity Innovation Grants have provided over **\$330,000** to fund more than **100** initiatives.



A Carinity Innovation Grant allowed Bracken Ridge Baptist Church members to provide free gardening and cleaning services for those in need.

Making a difference

We receive much-appreciated support from individual and business donors, churches, community groups, volunteers, trusts and funding partners. We express our gratitude for the contributions of these supporters.

A SPECIAL THANKS TO:

Agnes Thomas
 Alex Gow Funerals
 Andrea Baly
 Andrew Rushbrook
 Ann Ong
 Anthony & Dorothy Eliot
 Ashgrove Baptist Church
 Belinda Chilton
 Ben & Gail de Jong
 Betty James
 Brian & Janet Gover
 Bridgeman Baptist Community Church
 Brisbane Broncos
 Bronwyn Lind
 Browns Plains Church of Christ
 Bruce & Beverley Manser
 Bundaberg Bingo Centre Association
 C & B Hallman
 Caneland Medical Centre
 Charles Philip Mullins
 Claire Scurrah
 Courtney's Quality Meat
 Doreen Rose
 Dr Ewan Nixon
 Dr Glenda Powell
 Dr Philip Dupre
 Dr Robyn Ferguson

Estate of George William Lewisson
 Estate of James Foreman
 Florence Agnes Todd Charitable Trust
 Fluid Building Approvals
 Fluid Planning
 Friends of Kepnock Grove Auxiliary
 Friends of Shalom
 Goodman Foundation
 Graham Harvey
 Henri Du Toit
 Ian Kendrick
 Inner Wheel Club of Rockhampton Sunset
 Integra Switchboards
 Jeff & Karen McDowall
 Jennifer Claven
 Jona Stubbs
 Joyce Lechner
 Joy Challenor
 Kari Gobius
 Ken Pitt
 Kerri Sweetman
 L.E. Buchanan
 Mark Reyne
 Meredith Thornton
 Merle Fulcher
 Nathan Haywood
 Nathania Cooksley
 New Heart Baptist Church

Queensland Baptists
 P. Buchanan
 Phyllis Crooks
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 Russel Dean Horton
 Ruth Bunston
 Sheila Jones
 Stephanie & Michael Gaudie
 Steve & Liz Cichocki
 Sue Dawson
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 Tim Roan
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 Wandoan Presbyterian Church
 WAVSS
 Australian Government Department of Social Services
 Australian Government Department of Education and Training
 Queensland Government Department of Education and Training
 Queensland Government Department of Communities, Child Safety and Disability Services
 Queensland Government Department of Housing and Public Works



Australian Government



Queensland Government

Carinity Aged Care – Clifford House resident Joyce Borrows meets Brisbane Broncos rugby league player Corey Oates.

Our people

More than 1400 passionate, caring and knowledgeable Carinity employees and volunteers help to deliver care and support to more than 15,000 youth, families and seniors across Queensland.

Driven by our Christian values, our employees exist to provide high-quality care and services, making a real difference to people in need from Townsville to the Gold Coast.

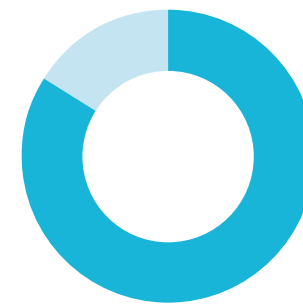
It takes a special type of person to care for the elderly or the disadvantaged. Ashlea MacMahon from Carinity Home Care started a career in aged care after her father was diagnosed with a rare form of leukaemia.

"I was studying at university on the Sunshine Coast when my dad fell ill. I moved back home to Brisbane to help my mum out. It was then I realised I wasn't doing anything truly meaningful with my life. I wanted to do something that had more purpose ... and that's when I started a career in aged care," Ashlea says.

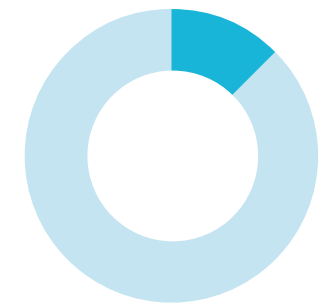
"My favourite part about working for Carinity is spending time with clients, getting to meet wonderful people and hearing amazing stories about lifetimes long ago that I will never get to experience."

Ashlea MacMahon, Carinity Home Care Lifestyle Carer

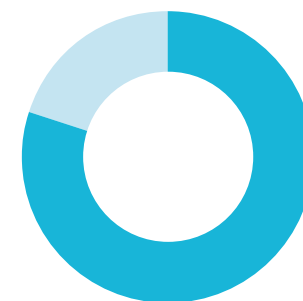
Staff Facts



84% of Carinity employees are women.



1 in 7 employees are involved in providing education and support to young people.



8 in 10 staff work to give care to seniors in our aged care and retirement communities and in their own homes.



49% of employees work in regional Queensland with the remaining **51%** working in the Greater Brisbane area.

Colthup Manor resident Norma Litzow with staff member Belinda Plumb who clipped her long hair for the Leukaemia Foundation's World's Greatest Shave.

Our management team



Jon Campbell
Chief Executive Officer



Jacinta Geraghty
Executive Manager
Aged Care



Michael Harding
Executive Manager
Education Services



Steve Munro
Executive Manager
Finance and
Administration



Peter Lamberth
Executive Manager
Business and
Development



Simon Hartfiel
Chief Information Officer

Our board



Chair
Gavin Hulcombe



Rev Dr David Loder
Member



Phillip McCallum
Member



David Angell
Member



Rodney Hutcheon
Member



Rohan Reid
Member



Andrew Brookes
Member



Alan Millis
Member

Vale Harald Falge

Carinity was saddened by the passing of Dr Harald Falge OAM, whose passion for helping young homeless people made a difference to the lives of thousands of North Queenslanders.

German-born Harald Falge learned of the plight of the disadvantaged and homeless young people of Cairns while serving as Youth Director of Cairns Baptist Church.

Harald and his wife would cook meals at home and then distribute them to street kids from their car. They also delivered meals to young people in squats around Cairns.

Soon, members of the Cairns Baptist Church offered to make meals for the young people and some families offered to take in homeless youths for a few nights.

In 1991, Harald established volunteer organisation Street Level Youth Care, providing free meals to young people under the age of 21.

In 2012, as part of Carinity, Harald's House opened as a purpose-built accommodation funded entirely

through donations and able to accommodate six young people while they finished their school studies, as a part of Carinity.

Harald's House closed in 2016 due to declining community support, a lack of government funding and Harald's failing health. More than 200 disadvantaged and homeless young people had stayed at the youth shelter over four years.

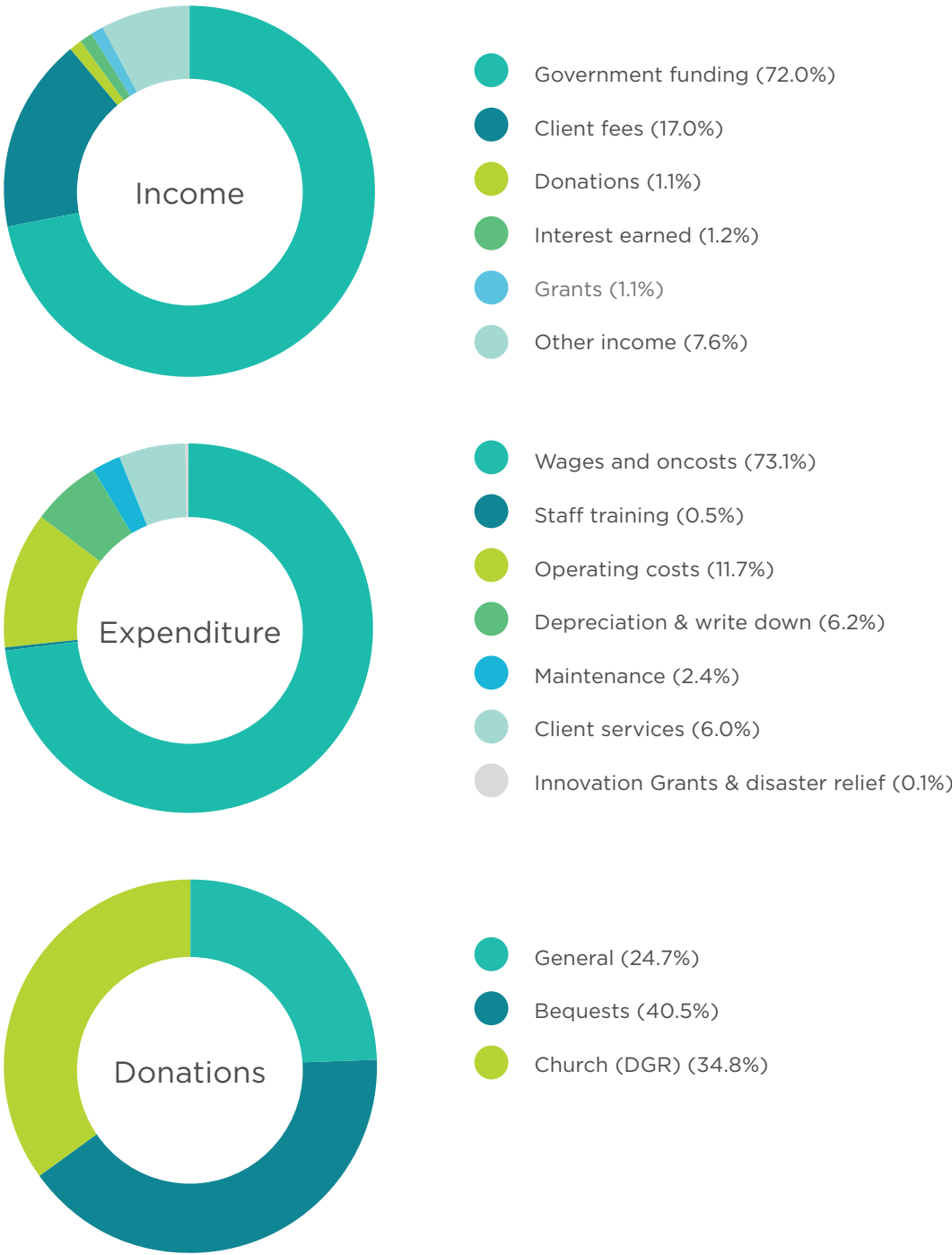
Harald was named Cairns City Council's Citizen of the Year in 2003 and was made a Member of the Order of Australia (OAM) for his work with young people and the homeless in 2008.

Harald passed away peacefully in his sleep in February. His positive impact on the homeless youth of Cairns has been extraordinary, leaving a legacy of compassion, kindness and grace.



The late Dr Harald Falge worked to improve the lives of disadvantaged and homeless youth in Cairns for 20 years.

Financial summary



Our administration costs are funded by government and client revenues and other grants which means 100% of all donations are used for direct delivery of care and other client services.

Five-year financial performance snapshot



Call **07 3550 3737**
Email **info@carinity.org.au**
Visit **carinity.org.au**
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PO Box 6164, Mitchelton 4053

An outreach of  Queensland Baptists

