

belong



Celebrating 75 years

Carinity reaches
significant
milestone

A modern approach to care

Catering to each
individual's
unique needs



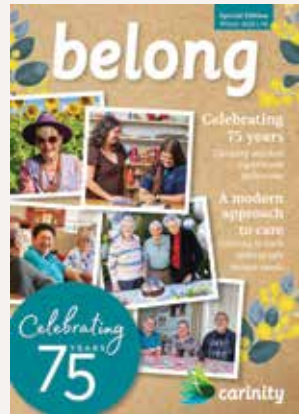
Celebrating
YEARS
75



carinity

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On the cover

People are at the centre of everything Carinity does - our purpose for being. On our 75th anniversary, we celebrate the residents, students, customers, staff and volunteers who have contributed to our story.

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A message from our new CEO

It is with great pleasure that I write my first message in *Belong* as Carinity's new CEO.

Joining Carinity this year has come with an added bonus - it is our 75th anniversary. This anniversary is a wonderful opportunity for everyone at Carinity, and the broader Queensland Baptist movement, to reminisce on the organisation's journey.

From humble beginnings, Carinity has grown into a significant organisation, touching the lives of thousands of people. But throughout this journey our reason for existing has not changed.

As an outreach of the Queensland Baptist movement, we strive to show God's love through the care we offer to those in need. We exist to make a real difference to those around us - not just by what we do but by why and how we do it.

Carinity started with one aged care home in Brisbane in 1949. As the needs of vulnerable Queenslanders have developed, so too our organisation has evolved and the range of services we provide expanded.

Carinity now operates residential aged care, retirement villages, home care, disability support, chaplaincy, alternative education, and youth and family services. Carinity is a welcome presence in communities from Cairns to the Gold Coast, and west to Toowoomba.

In the few months since I started in my new role, I have had the opportunity to visit numerous Carinity sites,

including some of our residential aged care communities and special assistance schools. These visits have been both inspiring and humbling. I have seen the qualities of compassion and selflessness displayed by each of our dedicated employees every day.

"In the few months since I started in my new role, I have had the opportunity to visit numerous Carinity sites, including some of our residential aged care communities and special assistance schools. These visits have been both inspiring and humbling."

Their motivation complements my own philosophy about how we should support those in need: we work with people - and through people - to serve people. The number of Queenslanders needing support continues to grow. In recent years we have responded by commencing

or expanding a number of community projects including our Sunflower House disability respite home at Kalbar, and the expansion of disability support services in Beaudesert and Narangba.

Striving to meet a growing demand for pastoral carers

in correctional centres, our Inside Out Prison Chaplaincy service currently has the largest number of volunteer chaplains of all missions of its kind in Queensland.

Carinity still has much work to do - and we are planning to do more in the future. We have

"While Carinity has grown our vision has remained the same: to reflect God's love to people in need - and create communities where people are loved, accepted and supported."

identified the need to open a fifth Carinity Education special assistance school in Townsville. It will support teenagers who struggle in traditional schools or have previously faced barriers to education.

We also have a vision to expand some of our popular retirement villages and introduce our home care service to other cities, ensuring we support more seniors who wish to remain living in their own homes.

This year will also see a multi-million dollar refurbishment of our Clifford House residential aged care community in Brisbane - a wonderful 75th birthday present for Carinity's original service!

While Carinity has grown our vision has remained the same: to reflect God's love to people in need - and create communities where people are loved, accepted and supported.

As I close, I want to share that I have a deep conviction that none of us at Carinity are here by accident. I am convinced that everyone at Carinity - and our valued supporters - have been called here for a reason and that together we can achieve remarkable things. I am personally excited to explore where God will lead Carinity in the future.

KEVIN GRIFFITHS
CARINITY CEO

75 years of Carinity

It is said that from small beginnings, big things grow.

The genesis of Carinity was a meeting at City Tabernacle Baptist Church in Brisbane City on 15 March 1947, attended by a group of people interested in establishing a Christian home for the aged.

Church care homes for the elderly were “filled to overflowing, and had long waiting lists.” In an attempt to remedy the dire situation, a petition signed by Reverend George Haughan and 29 other signatories was presented to the Baptist Union of Queensland.

An accompanying letter outlined the plight of older Baptists living in Brisbane and a vision to “relieve what we believe to be a most desperate condition of things”.

“The position at the present is so pathetically desperate, by many old people who have faithfully served our Churches during their life time, being faced only with having to go into the State Institution at Sandgate.

“We, having no institution of this kind, these old people have applied for admission into the Homes of other bodies, only to be told that their waiting lists are so great that they refuse to consider any application whatsoever.

“There are a number of members of our Baptist Denomination who are deeply concerned about the welfare of the aged and infirm members of our Denomination and who desire to contribute to a Home for Aged People.”



Above: An early photograph of residents and staff of the original Clifford House in Alderley in Brisbane, Carinity's aged care home.

The Baptist Union of Queensland executive stated that this new ministry could not proceed “until 1,000 pounds was in hand.”

Baptist churches across Queensland led a public fundraising appeal which saw 5,000 leaflets distributed and 200 moneyboxes placed

when the first three residents moved into the newly named Clifford House.

Seventy-five years later, Carinity is a multi-faceted organisation with almost 1,800 employees supporting thousands of people in almost 20 cities and towns across Queensland.

As well as caring for the frail aged, Carinity supports seniors in their home, families and young people facing challenges, and people living with disability. We also operate lifestyle villages for retirees, offer support through chaplaincy, and provide alternative education for our youth.

statewide for the collection of coins and cash.

After more than 3,500 pounds was raised, the Baptist Union purchased Farrington House at Alderley. The Baptist campaigners' vision for a Christian home for the aged was realised on 15 August 1949

As well as caring for the frail aged, Carinity supports seniors in their home, families and young people facing challenges, and people living with disability. We also operate lifestyle villages for retirees, offer support through chaplaincy, and provide alternative education for our youth.

Reflections from our long-serving team members

An organisation is only as strong as its people – and Carinity is blessed to have almost 1,800 dedicated employees who are committed to supporting Queenslanders in need. We asked some long-serving Carinity employees about what they enjoy most about the work they do – and why they love working for Carinity.

Gary Turner (2005)
Bunderra disability support

“My job is both challenging and rewarding, and also a way to make one feel incredibly humble and thankful. Carinity gives each employee a wonderful opportunity to help enable those less fortunate to participate in the local community.”

Rosemary Butterfield (1994)
Carinity Head Office

“I enjoy working with people who have a love and passion for the care of the elderly, striving to show Christ's love to others in their everyday lives. We are all one large family with a common goal of helping others.”

Esther Arulogun (1985)
Colthup Manor Aged Care

“What I enjoy most is being able to give high quality care to the elderly ... ensuring their needs, comfort and security. Carinity is a well-established organisation that respects its employees. I like the support and encouragement that the management gives its staff, so we can focus on caring for our residents.”

Dale Hansen (2005)
Carinity Education Glendyne

“I really enjoy the opportunity to share the message of the Cross of Jesus Christ with those students who don't know God's love, grace, and mercy. The other great part of the job is seeing and witnessing student success.”

Graham Harvey (1994)
Shalom retirement village

“The opportunity to work for a Christian-based organisation is rewarding and fulfilling. Staff can make a difference by helping people reach their potential. We also help those in the senior community enjoy their golden years – including finding peace and happiness leading to longevity.”

Christine Coe (2007)
Home Care Brisbane South

“Working with Carinity has enhanced my knowledge and allowed me to grow in the care sector. You are always learning from both the organisation and our clients. To inspire your clients in day-to-day tasks is extremely gratifying. Their life stories are a huge interest and a privilege to hear. People are my passion.”

Dave McNair (2005)
Orana youth homelessness accommodation

“I love the fact that we get to support young people who are doing it tough and help them to change the direction of their life for the better. I love the values that Carinity aspires to – to be the hands and feet of Jesus; to love and value people and respect their differences.”

Carinity timeline

From our original aged care community at Clifford House, Carinity's growth allows us to make a real difference to the lives of vulnerable people of all ages throughout the state.



A modern approach to care

Carinity's story started 75 years ago, when a group of concerned Christians drew together with a shared mission to care for vulnerable seniors in the community. From those humble beginnings, Carinity now cares for nearly 800 seniors in our residential aged care communities throughout Queensland.

Our original service, Clifford House, was immediately popular and soon found itself in need of more beds. After eight years, it relocated from Alderley to Ascot, before the current community at Woolloowin welcomed its first residents in 1991.

Given Clifford House is where Carinity began, it is fitting that the organisation will soon

commence a renovation and refurbishment of that aged care community. The work will create a refreshed space that will meet the expectations of the community – both now and into the future.

Clifford House's longest-serving staff member, Activities Officer Leti Asi, has been with Carinity for 38 years. She's had the opportunity to observe how Carinity's approach to care has evolved over time, and how residents have benefited.

"The understanding of holistic care for our residents has really improved," she said, noting that modern care spans well beyond just the physical health of residents.

"Residents' preferences, tastes and lifestyles are accommodated as much as possible."

The individual approach to care is an ongoing shift within the sector.

"Modern approaches to aged care are focused on maintaining each resident's right to live their life the way they choose," explained Regional Residential Manager Larissa Gear – also a longstanding Carinity employee.

This is a welcome evolution from the 'nursing home' approach of decades past, where residents were expected to fit into the schedules and services that suited providers. Now, residents have the dignity of choice and control over almost every aspect of their day-to-day life.

"Modern approaches to aged care are focused on maintaining each resident's right to live their life the way they choose."

Technology is also contributing to significant improvements in the experiences of our residents – far beyond the benefits of video-calling during mandated COVID lockdowns.

From a medical perspective, breath and pressure-sensitive mats allow care staff to remotely monitor the wellbeing and movement of residents unobtrusively. The rapid implementation of telemedicine and virtual wards also enables residents to receive hospital care and monitoring without the need for a disruptive and often distressing transfer to hospital. Technology also plays a pivotal role in improving the experiences of residents who are unable to communicate. The AI-powered PainChek app monitors minute facial movements to determine when a resident may be in pain but unable to tell care staff.



Above (clockwise): Care staff at Carinity Hilltop trial the PainChek device; a Karinya Place resident is introduced to the community's new robotic therapy cat; Leti Asi, shares a chat with residents.
Left: Clifford House's long-serving Activities Officer, Leti Asi, has been with Carinity for 38 years.

"The personal relationships and connections are such an essential part of the type of care we deliver," Larissa notes. "Improvements in wearable technology has the potential to free up time for our nursing staff to spend on meaningful personal conversations with residents, checking in on their wellbeing and mental health."

But while many things change in the sector, the incredible dedication shown by the people delivering care stays the same. Working in aged care is often spoken about as being more

of a calling than a job, with a special drive and devotion shown by the people drawn to caring for seniors. That's how Leti views her 38-year career at Clifford House.

"We've really embraced our Christian values with the people we care for and support," she said.

The result is an outstanding level of care that Carinity intends to provide for many years to come as we continue to welcome new faces and new technologies into our communities.

Rising stars: Shelby and Alex's promising futures.

Shelby

Shelby's educational journey took a transformative turn when she joined Carinity Education Southside in March 2022. Inspired by her cousin's success at the school, Shelby took a brave step toward a brighter future.

"My cousin went to the same school I was at before Southside, and she moved to Southside a few years before I did. I would always hear at family gatherings how she was doing so much better, and I always wondered if I could go to this school and be given a second chance at success," Shelby said.

Prior to Southside, Shelby had faced significant challenges at school, including a lack of support and bullying.

"I felt like there was something wrong with me as I struggled to get through the work and I wasn't helped, even when I asked for it. I also went through some bullying and discriminatory harassment," she said.

With a sense of determination, Shelby made the transition to Southside. Changing schools marked a turning point in her journey.

"When I moved to Southside, it was like my world of education was flipped around. They give you so much support and purely focus on bettering the students. The Southside community is just so beautiful, and I'm so grateful I've been a part of that.

"We all come from different paths, yet we all make a collective effort to learn and grow together.



The connections I've made here are genuinely life changing. No matter what anyone goes through, we all do our best to support each other. I find that beautiful," Shelby said.

Among her many supporters, Shelby especially values her relationship with Sharon, her youth worker.

"I always go to Sharon if I need to get things off my chest or talk about anything in general. She always does her best to support me and my peers, and I appreciate that from the bottom of my heart," Shelby said.

Shelby's passion for science was ignited at Southside, thanks to her teacher Natalie.

"If it wasn't for me moving to Southside, I wouldn't have known how much I love science. One of the units Natalie brought up was forensics, which really piqued my interest in science. Now I've discovered it is my dream career," Shelby said.

Shelby is set to graduate with a Certificate II in Visual Arts and a Certificate II in Hospitality – both valuable qualifications for her future job search.

She is also pursuing a Certificate II in Sampling and Measurement outside of school and plans to move on to a Certificate III in Laboratory Skills to enhance her chances of university admission.

Looking ahead, Shelby is focused on achieving her goal of studying forensics at Griffith University and becoming a forensic scientist.

"I'm going to be honest. I know I'll miss Southside deeply once I graduate. But I look forward to watching Southside flourish even further knowing that my whole future is thanks to them, their love, their support, and their community," she said.



"It's really hands-on, which is good. At my old school, there were a lot more students in the class, but here there's more support workers and fewer kids, so it's really one-on-one. I am getting really good grades now," Alex said.

The school's emphasis on practical skills has also significantly contributed to Alex's development.

"We learn life skills here, like in the kitchen, we get to make the food and serve it. We know how to clean up after ourselves and craft things in woodwork. I'm using the skills I have learnt doing work experience as a barista at a café in Maryborough," he said.

Alex's aspirations are clear: he wants to become a teacher and make a difference in the lives of other young people.

"The courses are really good. I'm trying to be a teacher, and all these courses are helping me get my QC points to get into uni. I want to teach preppies, which would be really cute."

Alex attributes his progress at the school to the effort and care the teachers put into their students' learning. He admires the school's teachers for their passion and commitment to helping students achieve.

In a remarkable testament to his personal growth and leadership, Alex has achieved school captaincy.

"I feel more positive than ever. It's enjoyable to come to school. I actually like it; it makes me happy. I am getting to success. I am not there yet, but I'm getting there," he said.

Alex

The future looks bright for Alex, a Year 12 student at Carinity Education Glendyne. Having joined the special assistance school in Year 8 after struggling in mainstream education, Alex's journey is a testament to the transformative power of teaching with the "unconditional positive regard" model of service that Carinity schools embrace.

"I came to Carinity because I wasn't really that good at learning and wasn't getting good grades at my last school. The bullying wasn't the best either, so I came to Glendyne because my Mum had come here too," Alex said.

At Glendyne, Alex found a nurturing atmosphere where teachers and youth workers are not only encouraging but deeply dedicated to ensuring every student has the opportunity to succeed.

Opposite page: Above: Shelby and youth worker Sharon share a special bond. Shelby and art teacher Bianca enjoying art class together. **This page: Above left to right:** Alex honing his barista skills at school. Alex enjoys learning with teacher Bec.



Living the life you love

Andrea and Dave Williamson have a saying: “Don’t call us in the morning as we’ll be out. But call us in the afternoon to make sure we got home!”

Age and health are no barrier for Andrea and Dave. They fill each day doing the things they love – craft groups; Carina seniors group; woodwork; all things music – ensembles, performances, even making a mandola; propagating orchids; poetry reading; ancestry research; attending church; and family.

Having both been widowed at a young age, Dave and Andrea first met on a blind date in 1993, marrying the following year.

Not long after they were married, Dave experienced two strokes in close succession. Fierce determination in rehabilitation saw Dave return to his hobbies.

At a similar time, a diagnosis of Andrea’s ‘weak’ legs was determined – orthostatic tremor, a rare movement disorder impacting her ability to support herself when standing.

These medical conditions, unfortunately, have placed some limitations on their mobility.

“I really do look forward to Christine coming. She’s just so bright and positive and we have such a fun time together.”

Andrea’s ability to do some jobs around the house has reduced, as has Dave’s ability to work in the garden and walk around for long periods of time.

In the initial stages, Andrea and Dave’s family helped the couple by doing some of the household chores that had become a little difficult. While the family were happy to help their parents and

enjoyed the scones and jam that followed each visit, they were conscious of Andrea and Dave continuing to feel independent in their home.

In 2012, Dave and Andrea contacted My Aged Care to be assessed for Government-subsidised home support.

They received funding for a level 2 and level 3 Home Care Package respectively. The support delivered by the funding has empowered Dave and Andrea to remain living safely and independently in their home.

“It does hurt your pride when you have to ask someone to help you with the gardening. It is hard to let go and be humble,” Dave shares.



However, they both agree the supports their packages provide have enabled them to stay connected in the community, while their home continues to provide the familiarity and freedom they both love. And visits from the family can focus on spending quality time together rather than completing jobs.

Andrea and Dave heard of Carinity through the Baptist Church they attend and had no hesitation in engaging the locally-based Brisbane South team, led by Coordinator Bronwyn Dagnall, to ensure they receive the support they need at home, along with the shopping and gardening visits.

“It’s lovely coming home to a home that is neatly kept on the outside and inside,” Andrea shares.

One of the highlights of their days are the visits from their Carinity Home Care carer, Christine. It’s a mutually enjoyed time together.

“I really do look forward to Christine coming. She’s just so bright and positive and we have such a fun time together,” Andrea said.

Christine and Andrea chat over coffee, sharing stories and endless crafting tips as Christine does the ironing and changes the bedsheets. This is followed by Christine and Dave time, heading to do the weekly groceries.

“I just love being out with people, but my stiff knees slow me down. Christine helps me get out, and we get the job done quicker,” Dave said.

Andrea and Dave don’t let anything stop them. Together with Carinity Home Care they actively seek ways to overcome any hurdles, so they can get back to getting the most out of their days doing what they want.

30 years of making a real difference

Andrea and Dave share a special anniversary with Carinity during 2024 – it is their 30th wedding anniversary in September and this year also represents 30 years of Carinity Home Care making a real difference to the lives of thousands of Queensland seniors by helping them remain living independently at home.

From humble beginnings in the Ipswich and West Moreton region in 1994, Carinity Home Care has grown to support seniors right across Queensland - from Cairns to the New South Wales border, and out to Toowoomba and the Darling Downs.

Our commitment to ensuring seniors like Andrea and Dave live the life they love in the home and community they love is as strong as it was 30 years ago, and we look forward to making a positive impact in the lives of Queensland seniors for many years to come.

Left: Andrea and Dave Williamson enjoy their time with Carinity carer, Christine. Along with the home support Christine provides the Williamsons, catching up and sharing stories over a cuppa is enjoyed by all. **Above:** The Williamsons’ love to keep themselves busy with many hobbies and interests, including propagating orchids, crafts and all things music.

Homelessness to hope at Carinity Orana

In a suburban street in Brisbane's northside lies a very ordinary looking house, filled with extraordinary stories. For over four decades, Carinity Orana has been a haven for young people in crisis, providing a safe home environment and a helping hand.

A former resident of Orana recently returned to the house to reflect on how his life was transformed within its walls.

This was the first time that Corey had visited since he was a young teen in the 1980s, but he's never forgotten the impact that Orana had on him.

Corey said growing up, his family life was dysfunctional, and he would seek attention by getting into trouble.

"I once wagged school for two weeks straight until my dad found out," Corey said.

"I got home and dad had packed up the Commodore with all my gear and he took me to the local police station and said, 'You're either going to take him off my hands now, or I'm going to drive until my tank of fuel is half empty and that's where I'm leaving him.'"

"Thankfully, Orana was well known in the area for helping young people, so that's where the police brought me.

"I would say that the biggest change for me right off the bat was feeling the love. There's no doubt there was something unique about that. Love - I had no idea what that was.

"I would say that the biggest change for me right off the bat was feeling the love. There's no doubt there was something unique about that. Love - I had no idea what that was. I was an unloving, angry teenager and I know I would have ended up on the streets and eventually in prison if it hadn't been for Orana."

"I was an unloving, angry teenager and I know I would have ended up on the streets and eventually in prison if it hadn't been for Orana.

"This mundane, normal looking house was run by people who had a heart for giving to other people. They introduced me to Jesus, and I've been actively involved in church and with young people ever since.

"These days I'm deputy principal at a high school and my life experience helps me relate to the young people I work with who are disengaged like I was."

Corey has devoted his life to educating young people after living at Carinity Orana in the 1980s.

Retirement residents reflect on what makes Carinity home

When Carinity Wishart Gardens first opened its retirement village in 1996, it offered an affordable choice for people seeking a low maintenance home in a friendly community. Almost 30 years later, three of the original residents still call the village home.

Jean Miller, Daphne Roberts and Glynn Bensley continue to enjoy the hassle-free retirement lifestyle they have had since the beginning. The trio recently celebrated Carinity's milestone 75th birthday over cake with Retirement Villages Manager, Maddison Morgan.

Maddison said she was proud that Carinity's retirement villages had such longstanding residents.

"The fact we have people like Jean, Daphne and Glynn who have lived here for several decades, is testament to the quality of what's on offer," she said.

"This was supported by our recent survey of residents, which had overwhelmingly positive feedback across our locations.

"We know our residents value safety, location, well-designed living areas, affordability and social connection, as well as the convenience of having home and garden maintenance looked after.

"Our survey revealed that 96% of residents said they feel safe and secure living in their village



"It's very reassuring for my family to know that I am safe here. I have never regretted my decision to move into this retirement village - it's a wonderful place to be."

and 94% would recommend it to a friend."

Jean said she is blessed to continue calling Wishart Gardens home.

"The best thing about my life here is that I have a wonderful community of neighbours and friends," she said.

"There are always activities happening, so I don't have any sense of isolation. I know that

if I need help, there's assistance available pretty well immediately for me.

"It's very reassuring for my family to know that I am safe here. I have never regretted my decision to move into this retirement village - it's a wonderful place to be."

Above (top): Jean has loved all 28 years in her retirement home. **Above (bottom):** Carinity Villages Manager Maddison Morgan enjoys a celebratory afternoon tea with Jean, Glynn and Daphne from Wishart Gardens.

Disability groups unite for special outing

With 135 kilometres between them, it's not every day that clients from Carinity's two disability hubs join forces. However, the lure of Kalbar's sunflowers was enough to bring together the groups from Our House in Toogoolawah and Bunderra in Boonah for a day of fun in the fields.

While these disability services provide much-needed support to those in need, they are a relatively new offering in Carinity's 75-year history.

It all started in 2003 when the existing Carinity Fassifern Community Centre began to meet a local need for respite services. Thanks to State Government funding, by 2006 the specialist disability program now known as Bunderra was fully established.

Meanwhile, a group of passionate locals in Toogoolawah had worked tirelessly over several years to construct Our House, a community hub and respite accommodation for people with disabilities. In 2007, Carinity took over the operation of Our House at the request of the Department of Communities.

Today, Carinity provides a full range of disability services including social groups, in-home support, community access and counselling. Respite continues to be a key offering, including the newly built short-term accommodation, Sunflower House, in Kalbar.

For people like 23-year-old Felicity, Carinity is a home away from home and a lifeline for achieving a sense of independence.



Felicity has been a participant at Carinity Bunderra for the past five years, attending group activities, occasional overnight respite and one-on-one supports.

Felicity was born with Williams syndrome and said she can get anxious around new people.

"I was bullied a lot in school for being different," Felicity said.

"I'm so happy I now have the support of Carinity as the team understands who I am and are really friendly and caring; they're like family to me.

"My favourite worker here is Marnie, because she's my biggest supporter and she helps me through the hard times. She takes me shopping and we have a special connection.

"If it wasn't for Carinity, I think I would just stay in bed all the time, sad and lonely, feeling like a burden, but instead I have a purpose.

"When I come here, I love to do arts and crafts and hope to be an artist one day.

"I also really love it when I have the chance to stay overnight at Sunflower House because it gives my parents a break and it's so quiet and peaceful. I love when the workers say goodnight to me, as it makes me feel safe and happy. It's the best place you could ever go."

Matthew is another client who is supported by Carinity Bunderra, although he was absent from the recent excursion to the Kalbar Sunflower Festival.

The 38-year-old attends group activities three times a week and volunteers his time at the Carinity Fassifern Community Centre.

"I live with my mum, but she has been very unwell, so it's good to come here and give her time to rest," Matthew said.



"The staff are so good to us, they really care. They take us on trips and even help us with shopping, making sure we don't get ripped off or scammed.

"My favourite group excursions have been to Sea World and Dreamworld, but my dream is to go to Disney World, so I've been collecting cans and bottles to save up money to go overseas.

"I enjoy the life skills lessons at Carinity Bunderra, especially cooking as that is my passion. I love cooking good healthy food like fresh fish or lasagne, as well as creative desserts.

"With these skills, I can help other people through my volunteer work at the community centre."

Opposite page: Participants and staff from Carinity's disability services at the Kalbar Sunflower Festival. **Above (left):** Felicity takes in the beautiful sites of the sunflower fields. **Above (right):** Matthew shares his joy for cooking.



Thank you David Angell - A message from the Carinity Council Chair, Richard Wray.

In March last year, David Angell was called to come out of retirement to lead Carinity for a few months while a new Chief Executive Officer was sourced.

The role involved taking charge of some 1,600 staff and volunteers across such diverse sectors as aged care, retirement living, home care, education, counselling and youth services. Added to that was the complexity of acute staff shortages, fast-changing government controls, funding shortfalls and emerging from the COVID-19 pandemic.

David accepted the role with a strong conviction that God had called him to serve at what was a particularly difficult time in the Carinity story. Following a number of extensions, David's initial few months as CEO became 14. He finished with Carinity in May this year when Kevin Griffiths was permanently appointed to the role.

The Carinity Council, Executive Team and staff thank David for the difference he has made at Carinity during his tenure. His faith, integrity and skills have inspired us and provided a blueprint for servant leadership.

Richard Wray
Chairperson
Carinity Council

Chaplains Chat



Just as God chose to use people like McKaeg 188 years ago, he continues to use people to help Carinity achieve our mission today. On our 75th anniversary, we pay tribute to those who come before us and those who continue serving vulnerable people in our communities today.

This year we celebrate 75 years of Carinity. This is an amazing milestone - yet Carinity belongs to a larger movement that has existed for 164 years!

Christian leaders have shaped movements around the world - Martin Luther King Junior, the Baptist pastor who initiated the civil rights movement in America; William Wilberforce, who helped abolish slavery in England; and Diethrich Bonhoeffer, who opposed Hitler.

Here in Australia, John McKaeg, a fiery Presbyterian pastor from Scotland, seemingly stumbled into prominence in an imperfect way.

After being kicked out of his church in Scotland, described by his colleagues as being "quite mad", McKaeg found himself in Australia in 1830. Uninvited by the established religions, he proceeded to launch the Australian Baptist Church in Parramatta on 24 April 1831. A local solicitor who was present said McKaeg's was, "not as sober as he might have been" when delivering his first sermon. Not the best image for a church planting pioneer!

With the Baptist church in Australia firmly established, in 1836, a group of Baptists left New South Wales for the Moreton Bay penal colonies to witness to prisoners and visit

the sick. This launched the Queensland Baptists movement, which now has around 220 churches and over 30,000 people meeting together around the state. Like John McKaeg, our movement is filled with imperfect people with that same desire to make a real difference.

Just as God chose to use people like McKaeg 188-years ago, he continues to use people to help Carinity achieve our mission today. On our 75th anniversary, we pay tribute to those who come before us and those who continue serving vulnerable people in our communities today.

REVEREND DAN LYONS
DIRECTOR OF MISSIONAL
CULTURE AND LEADERSHIP



Donations of \$2 or more to help continue the work of Chaplaincy are tax deductible and can be made at carinity.org.au/donations or by scanning the QR code to the right.





carinity

75 YEARS

At Carinity we believe in building communities where you feel at home, a place where you are included, heard and valued. For 75 years we have been making a real difference to the lives of people in need.

Visit **carinity.org.au**

AN OUTREACH OF  QUEENSLAND BAPTISTS